

Anne-Marie Fiore, Ed.D.

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AI-NATIVE LEARNING STRATEGIST • INSTRUCTIONAL DESIGNER

AI-native Learning Strategist with 17+ years designing scenario-based, performance-aligned learning across healthcare, SaaS, government, and higher education. Designs scalable learning that accelerates product adoption, strengthens compliance, and improves performance through AI-assisted design, simulations, and UX-driven eLearning.

CORE CAPABILITIES

AI-Native Learning Design • Scenario-Based Learning & Simulation • Sales Enablement & Product Training • Regulated Training (Healthcare, DoD) • Curriculum Architecture & Learning Strategy • UX-Driven eLearning Design • Assessment & Performance Alignment • Cross-Functional Stakeholder Collaboration

PROFESSIONAL EXPERIENCE

Insulet Corporation — Acton, MA | eLearning Developer (Contractor) | Sept 2025 – Mar 2026

- Designed and launched customer-facing medical device training aligned with regulated healthcare standards
- Translated complex clinical content into clear, scenario-driven instruction
- Developed simulations and video-based learning using Articulate 360 and Adobe Creative Cloud
- Partnered with SMEs, product, and compliance teams to ensure audit readiness

CData Software — Chapel Hill, NC | Instructional Designer (Contractor) | Nov 2024 – Aug 2025

- Designed SaaS onboarding and technical enablement programs
- Built scenario-based simulations and microlearning for real-world application
- Collaborated with product, engineering, and sales teams
- Maintained SOPs and technical documentation

Carney, Inc. — Richmond, VA | Instructional Systems Designer (Contractor) | Mar 2024 – Sept 2024

- Designed DoD-aligned learning and assessments, increasing engagement by 35%
- Improved test performance by 15% through assessment redesign

U.S. Army Medical Center of Excellence — Houston, TX | Instructional Designer (Contractor) | Aug 2023 – Feb 2024

- Designed interactive modules aligned with Army Distributed Learning standards
- Built scenario-driven simulations with cross-cultural SME teams

New York Life Insurance Company — New York, NY | Instructional Designer (Contractor) | Mar 2022 – Apr 2023

- Increased employee engagement by 62% through interactive video and scenario-based learning
- Reduced compliance issues by 20% via targeted, policy-aligned training

West Coast University — San Diego, CA | Instructional Designer | Feb 2021 – Aug 2021

- Migrated 2,000 courses from Blackboard to Canvas, reducing technical issues by 40%
- Converted 60+ courses into interactive eLearning using Articulate Rise

Northwestern University — Evanston, IL | Learning Engineer | Aug 2020 – Dec 2020

- Enabled blended and HyFlex learning adoption
- Delivered faculty training increasing adoption by 40%

Focus EduSolutions — Boston, MA | Lead Curriculum Developer | Mar 2017 – Mar 2020

- Led curriculum development across healthcare, engineering, and business programs
- Increased learner engagement and retention up to 35%
- Contributed to a 43% increase in enrollment

Southern New Hampshire University — Manchester, NH | Professor of Education | June 2016 – Jan 2020

- Designed and taught courses in instructional design and applied learning
- Developed competency-aligned curriculum and assessments

Chelmsford Public Schools — Chelmsford, MA | Director of Technology | Aug 2010 – June 2016

- Led district-wide technology and curriculum initiatives
- Implemented programs reducing incidents by 40%
- Developed nationally recognized five-year technology plan

EDUCATION

Doctor of Education (Ed.D.), Curriculum & Instruction — Northcentral University
 Master of Education (M.Ed.), Leadership & Administration — Cambridge College

CERTIFICATIONS

Generative AI as a Learning Design Partner — University of Michigan (2026)
 Certified Learning Experience Designer — University of Michigan
 Certified Generative AI Professional — Microsoft
 Certified AI-Powered L&D Professional — LinkedIn Learning
 Certified UX Designer — Google
 Certified Instructional Design & Technology Professional — University of Maryland
 APEX Award Winner (2020, 2021)

TECHNOLOGY & STANDARDS

AI & Tools: ChatGPT, Claude, Copilot, Midjourney, Synthesia
 Authoring: Articulate Storyline, Rise, Captivate, Vyond, Camtasia
 LMS: Workday Learning, Canvas, Blackboard, Docebo, Moodle
 Design: Adobe Creative Cloud, Figma
 Project Tools: Asana, Jira, Smartsheet, Monday, Teams
 Standards: SCORM, xAPI, Section 508, WCAG